# Safeguarding Policy Statement for Swarkestone Sailability

England and Wales: This policy refers to a child as anyone under the age of 18 as defined by the Children Act 1989 and an Adult at Risk as anyone aged 18 or over, who is in need of care or support, and who, because of those needs, is unable to always safeguard themselves as defined by the Care Act 2014.

Swarkestone Sailability is committed to safeguarding all children, young people and adults at risk taking part in its activities from abuse and harm and ensuring their wellbeing. Swarkestone Sailability recognizes that the safety, welfare and needs of children, young people and adults at risk are paramount and that any person, irrespective of their age, disability, race, religion or belief, marital status, sex, gender identity, sexual orientation, or social status, has a right to protection from discrimination, victimization and abuse.

Swarkestone Sailability takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures, and training, it offers a safe and fun environment to everyone taking part in Sailability events and activities. Swarkestone Sailability recognizes that it has a legal duty of care to safeguard children, young people and adults at risk.

Swarkestone Sailability is committed to minimizing risk and supporting venues, programmes, events, and individuals to deliver a safe, positive, and fun boating experience. Creating a welcoming environment, both on and off the water, where everyone can have fun and develop their skills and confidence. Swarkestone Sailability will treat everyone with respect, celebrate their achievements, listen to their views and experiences, and provide opportunities for everyone to fulfil their potential and be their authentic selves.

Swarkestone Sailability **will:**

- ★ Ensure that all individuals who work or volunteer with children, young people and adults at risk provide a positive, safe and enjoyable experience.
- ★ Ensure that there is a Club Welfare Officer with the necessary skills and training who will take the lead in dealing with all safeguarding concerns with support from the RYA Safeguarding Team.
- ★ Ensure that the Club Welfare Officer name and contact details are known to all volunteers, members and participants.
- ★ Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected abuse, referring to the RYA and external agencies as necessary.

- ★ Ensure that all information regarding safeguarding referrals is stored securely and confidentially.

- ★ Ensure that all those who work or volunteer with at risk groups have been recruited using safe recruitment practices and includes the appropriate criminal records disclosure checks.

- ★ Report any concerns raised involving staff, volunteers, and credential holders to the RYA Safeguarding Team.

- ★ Regularly review its safeguarding procedures and practices in the light of experience, to take account of legislative, social or technological changes or where there is a change of management as required.

- ★ Cooperate where necessary with multi-agency investigations and enquiries relating to serious case reviews involving children, young people and adults at risk, if there is an association with the sport and or recreation.

This policy will be reviewed by the Swarkestone Sailability committee at least every three years, or sooner if there are relevant changes to legislation or management.

Swarkestone Sailability recognizes that EVERYONE has the right to be safeguarded and we must ALL take responsibility to ensure it.

Any Further information regarding safeguarding please refer to the full RYA safeguarding policy link below

RYA safeguarding policy

Swarkestone Sailability Contact

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